

University of Pretoria Yearbook 2020

Human resource management 801 (HPB 801)

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| Qualification | Postgraduate |
| Faculty | Faculty of Economic and Management Sciences |
| Module credits | 20.00 |
| Programmes | MPA (Coursework) |
| Prerequisites | No prerequisites. |
| Contact time | 1 contact week per year |
| Language of tuition | Module is presented in English |
| Department | School of Public Management and Administration |
| Period of presentation | Semester 2 |

Module content

- Institutions and functionaries involved in public human resource management
- Basic values and directives governing public human resource management.
- Strategic human resource management
- Developing a performance culture
- Talent management,
- People development
- Creating and maintaining a learning culture
- Role players and their functions
- Employee relationship management
- Issues in people resource management
- Labour relations management
- Ethics and Accountability

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